



**Tennessee Wildlife Resources Foundation, Inc.**

5000 Linbar Drive, Suite 275  
Nashville, TN 37211  
615-831-9311  
www.twrf.net

**TENNESSEE STREAM MITIGATION PROGRAM  
SUMMER SEASONAL POSITIONS**

**Job Title:** Stream Restoration Project Technician

**Location:** TWRF/TSMP Office in Nashville, TN

**Compensation:** \$12/hr (Seasonal, full-time employment w/o benefits)

**Timeframe:** May-August 2019 (Flexible)

**Application Deadline:** March 15, 2019

**Summary of Position:**

The Tennessee Wildlife Resources Foundation Inc., is a 501c(3) non-profit organization responsible for administering the Tennessee Stream Mitigation Program (TSMP). The TSMP is an In-Lieu-Fee mitigation program that identifies, develops, and implements stream restoration and enhancement projects to offset impacts associated with water quality permits. The TSMP is seeking competent, organized and responsible individuals, who have recently completed or are currently pursuing a bachelor's degree in biology, natural resources management, environmental science, or engineering. Technicians will provide field and office assistance to TSMP staff during the development, implementation and monitoring of stream restoration projects. Technicians will generally report to the TSMP office in Nashville, TN, but some in-state travel will be required. A company vehicle will be provided for all required duties outside of the Nashville office. Technicians should expect to gain knowledge and work experience in the natural resources field while contributing to worthwhile environmental restoration projects.

**Duties/Responsibilities:**

Stream Restoration Technicians will assist TSMP staff with the assessment, maintenance and monitoring of stream restoration projects. Individuals will regularly participate in manual plant removal and herbicide applications. Plant identification training will be provided, but prior experience is useful. Technicians will frequently use online and printed aerial maps to assist with the delineation and demarcation of conservation easement boundaries and riparian buffers. Individuals will assist in morphological and riparian vegetation monitoring on large-scale stream restoration projects. Technicians will provide office support including database management and file organization.

Stream Restoration Technicians will be working in inclement weather such as rain and extreme heat, while performing physical labor such as hiking for extended periods on uneven terrain while carrying a 40-pound backpack sprayer. This position is physically demanding, and candidates should be capable of lifting supplies weighing up to 50 pounds. Regular use of herbicides is to be expected.

**Qualifications/Skills Needed:**

- Recent graduate, Junior or Senior pursuing a bachelor's or master's degree in biology, natural resources management, environmental science, or engineering.
- Must be well organized and self-motivated.
- Must have basic computer skills and be familiar with Microsoft Office suite.
- Must be willing to assist with a variety of tasks.
- Must be capable of performing physically demanding labor in outdoor summer conditions.
- Must have a valid driver's license.
- Familiarity with land surveying desirable, but not required.
- Plant identification ability desirable, but not required.

**Benefits:**

- Gain knowledge and work experience in the natural resources field.
- Provides experience in biological and morphological stream assessment protocols, habitat reconstruction and monitoring, design and implementation of water quality BMPs as well as state and federal water regulations.
- Provides opportunities to work with a variety of state and federal resource agencies.

**To Apply:**

Resumes complete with cover letter and professional references must be submitted as a single PDF **on or before Friday, March 15, 2019**. Resumes may be submitted electronically to [randy.corlew@tsmp.us](mailto:randy.corlew@tsmp.us) . Please address mailed submittals to:

TSMP, ATTN: Summer Seasonal Positions  
5000 Linbar Drive, Suite 275  
Nashville, TN 37211

**Candidates selected for interviews will be notified by Friday, March 29, 2019.** To learn more about TSMP, visit our website at [www.tsmp.us](http://www.tsmp.us). If you have any questions or would like additional information regarding this position, you may contact Randy Corlew via email at [randy.corlew@tsmp.us](mailto:randy.corlew@tsmp.us) or by phone at 615-831-9311 ext. 105.